



Statement of Values and School Philosophy Policy



Help for non-English speakers

If you need help to understand the information in this policy please contact a member of the Leadership Team.

Purpose

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

Policy

Albert Park College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at APC support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website, our staff portal (The Beacon) and enrolment/transition packs.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote your values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.



Vision

APC's vision is to be a school that encourages students to show creativity, respond positively to innovation, be active and informed global citizens and to achieve high academic results.

Mission

APC's mission is to develop the citizens of tomorrow, with the knowledge, intellectual capacities, positive outlook and leadership skills necessary to make their mark on the world.

Objective

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

Values

At APC we value:

A Positive Culture

- we are positive and open and encourage a 'can do' attitude
- we celebrate a diverse range of skills and achievements
- we encourage our students into higher education and training
- we display leadership

Community & Partnership

- we respect, support and nurture those around us
- we are fair, consistent and clear
- we are actively engaged in a partnership of learning that includes students, teachers, parents and the wider community to maximise the impact of learning

Knowledge

- we respect knowledge, skills and creativity
- we are open to new methods of teaching and learning
- we challenge students to be their best at academic, sporting and artistic pursuits
- we promote a culture of excellence in everything we do



Environment

- we teach students to be global citizens
- we teach skills for the future
- we aim for an environmental sustainable school

International-Mindedness

- we respect nations and cultures different from our own, and value our place in a global context
- we build local, national and international partnerships to support learning

Students are at the centre of everything we do.

Behavioural Expectations

Our Charter of Respect has been drawn up to assist all members of the Albert Park College community in their understanding of the way in which the College operates. This includes daily practices relating to student engagement and the expectations that these place on all of us.

These guidelines are designed to establish the tone and overarching philosophy of Albert Park College and to provide a guideline to create a safe, positive and stimulating learning environment for all.

Albert Park College wishes to create a reputation for exciting education, implementation and service to students. It is expected that all members of the school community will accept this document and continue to participate in the review process, so that needs and outcomes are better achieved.

The Albert Park College community of students, parents and staff are committed to providing a positive, orderly, safe, caring, and stimulating environment that allows all students to strive towards their personal best. The College's Positive Education Model is the central guiding philosophy of the way that our students are nurtured through their time at the College. The Charter of Respect provides the basis for all matters pertaining to student management and aims to provide the College community with a basis for how members of the community are expected to behave and respond to one another.

We believe that this is achieved through:

- The promotion of respect for self and others, for property and for the environment;
- The cultivation of a positive culture that develops “the whole person for the attainment of a good life”;



- The development of courteous, considerate and co-operative ways of behaving; and
- Taking responsibility for personal actions and attitude.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

Inappropriate behaviour will be managed in accordance with our school's [Student Wellbeing and Engagement Policy](#) and [Bullying Prevention Policy](#).

Communication

This policy will be communicated to our school community in the following ways

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Included in transition and enrolment packs
- Included as annual reference in school newsletter
- Made available in hard copy from school administration upon request

Related Policies and Resources

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)
- [Respectful Behaviours within the School Community Policy](#)

Related APC Policies:

- Charter of Respect
- Student Wellbeing and Engagement Policy
- Inclusion and Diversity Policy
- Bullying Prevention Policy
- Parent Complaints Policy

Evaluation

This policy and procedure will be reviewed on a 3-4 year cycle.

Date implemented	13 September 2022
Responsibility	Foundation Principal



Endorsed by	School Council
Date reviewed	November 2023
Next review date	September 2026
Version control	v.1 (2022) v.2 (2023)